CONDITIONS OF EMPLOYMENT

FOR DCIPS APPOINTMENTS

You have been selected for a position covered by the Defense Civilian Intelligence Personnel System (DCIPS). To make you aware of the conditions that come along with this appointment, the following statements are quoted out of Air Force Instruction 36-1101, dated 29 April 1994:

"Conditions of Employment: Impose conditions of employment when required by law and regulation, or when determined by the appropriate management authority to be in either the interest of national security or mandatory for effective performance of the position. Examples include, but are not limited to, polygraph examinations, urinalysis testing, psychological examinations, and obtaining and retaining a security clearance or special access.

Candidates sign a statement of understanding before filling DCIPS covered positions. File the original statement on the left side of the OPF and provide a copy to the candidate. Nonfulfillment of the agreement can be the basis for reassignment or nondisciplinary adverse action, including demotion or removal.

Filling Air Reserve Technician (ART) Positions: Officer candidates must be eligible for commissioning as an officer in the US Air Force Reserve (USAFR) or presently be an officer on active duty and eligible to join the USAFR. Enlisted candidates must be eligible to join the USAFR. "

In signing this agreement, you are conforming with the above stated requirements, and have been given the opportunity to discuss the agreement with your Civilian Personnel Representative.	
TYPE/PRINT NAME	
EMPLOYEE/APPLICANT SIGNATURE	DATE